### **WRITERS SAY - NO MORE LATE PAY!**

# The WGAW has collected OVER \$2 MILLION in interest for writers who were paid late since 2019.

"The late pay enforcement work the Guild does is necessary and vital. I encourage all writers who are paid late to claim what's contractually theirs" – Derek Simon

#### What is the Guild doing?

Systematic enforcement: we leverage data that the agencies are required to provide to the Guild about when writers worked and when they were paid, in addition to late pay reported directly by members. Once the Guild confirms that writers were paid late, we bring studio-wide group claims on behalf of numerous writers, spanning multiple TV and Theatrical projects.

#### What's the goal?

To force the companies to change their practices and eliminate chronic late payment in the industry, and to make sure companies pay MBA-mandated interest when they pay writers late.

#### How do I know if I've been paid late?

Under the MBA, you MUST be paid no later than 7 days after:

- The week in which you've provided writing services in a room; OR
- The date that you were commenced or delivered literary material.

If you weren't paid within 7 days, YOU HAVE BEEN PAID LATE IN VIOLATION OF THE MBA.

#### What should I do if I've been paid late?

You and/or your reps should immediately contact the WGAW's Late Pay Desk by phone at (323) 782-4521 or through the WGAW website.

Contact the

The WGAW will need to know:

- The dates that you were commenced and/or delivered;
- The week ending dates in which you worked; and
- The dates that you were paid (check or wire dates).

#### What happens after I contact the WGAW's Late Pay Desk?

The WGAW will pursue interest for the late payment from your employer (as part of our studiowide group claims) including initial compensation you are owed if you haven't yet been paid.

Under the MBA, interest accrues at a rate of 1.5% per month until you are paid in full.

## Is it worth contacting the Guild if I was paid late but there's only a little bit of interest due?

Yes, because aggregating each instance of late pay at a company helps the overall goal of eliminating chronic late payment by making it more onerous for the studios to pay late than to pay on time.

